

EXHIBIT 5

MICHAEL SACCO  
PRESIDENT  
JOSEPH SACCO  
EXECUTIVE VICE PRES  
JOHN FAY  
SECRETARY-TREASURER  
AUGUSTINTELLE  
VICE PRESIDENT  
JACK CAFFEY  
VICE PRESIDENT  
DEAN CORCZY  
VICE PRESIDENT  
GEORGE McCARTY  
VICE PRESIDENT  
BYRON KELLEY  
VICE PRESIDENT  
ROY A. MERCER  
VICE PRESIDENT  
STEVE EDNEY  
UTW NATIONAL DIRECTOR

AFFILIATED WITH THE SEAFARERS INTERNATIONAL UNION OF NORTH AMERICA • AFL-CIO

SEAFARERS INTERNATIONAL UNION  
ATLANTIC • GULF • LAKES AND INLAND WATERS DISTRICT

1057 FERNANDEZ JUNCOS, STOP 16½ • SANTURCE, PUERTO RICO 00907 • (809) 721-4033

DATE: MAY 12, 1997

NAME: REINALDO ILARRAZA  
583-13-9803

ADDRESS: CALLE 24 BLQ. 15 N5  
VILLA CAROLINA  
CAROLINA, P.R. 00983

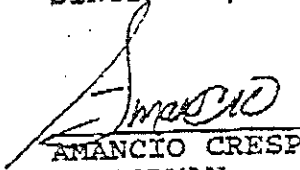
DEAR BROTHER ILARRAZA:

THE UNION HAS CAREFULLY INVESTIGATED YOUR GRIEVANCE DATED  
APRIL 14, 1997 CONCERNING THE COMPANY SENIORITY.  
FOLLOWING ITS INVESTIGATION, THE UNION FOUND:

1. SENIORITY WAS BASED ON QUALIFICATIONS, GRIEVANCE IS BEING  
REJECTED AS TIME BARRED.

BECAUSE THE COMPANY ACTED IN ACCORDANCE WITH ITS COLLECTIVE  
BARGAINING AGREEMENT WITH THE UNION, THE S.I.U. HAS DECIDED  
NOT TO TAKE THIS GRIEVANCE TO ARBITRATION.

SINCERELY,

  
AMANCIO CRESPO  
PATROLMAN  
S.I.U. SAN JUAN

CC: STEVE RUIZ

*This letter was personally  
given to member Ilarraza  
by me: Joe N. Pineda.  
Hand delivered.  
5/12/97  
JC*

EXHIBIT

13-B to Ruiz  
Affidavit